



บริษัท โนเบิล มายด์ จำกัด (สำนักงานใหญ่)

NOBLE MIND CO.,LTD.

เลขที่ 8 ซอยเอกชัย 76/1 ถนนเอกชัย แขวงคลองบางพรม เขตบางบอน กรุงเทพฯ 10150

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No. 16 Rev.00

Charitable Giving and Community Engagement Policy

Noblemind Co., Ltd. is steadfast in conducting our business with the highest standards of responsibility and integrity. We firmly believe in sustainable growth alongside society. This policy is established as a benchmark for our social contributions and community support, emphasizing transparency, accountability, and full compliance with the Responsible Jewellery Council (RJC) Code of Practices, thereby upholding the prestige and corporate governance of our organization.

1. Scope of Operations

This policy encompasses all dimensions of social support and community engagement, including:

- Philanthropic Donations: Providing financial aid or essential resources to charitable institutions and non-profit organizations.
- Social Sponsorships: Supporting initiatives focused on education, arts and culture, and environmental conservation.
- Disaster Relief: Providing urgent assistance and humanitarian aid in times of crisis or natural disasters.

2. Ethical Guidelines

To align with the RJC's anti-corruption and anti-money laundering (AML) requirements, the Company adheres to the following principles:

- Transparency and Sincerity: All donations must be made for the genuine benefit of the public, free from any hidden agendas, reciprocal business favors, or conflicts of interest.
- Due Diligence: The Company shall conduct thorough background checks on the identity and reputation of recipients to ensure that corporate resources are not misappropriated or used for illegal or unethical activities.
- Political Neutrality: The Company maintains strict political neutrality. It is our policy not to provide corporate resources or financial support to political parties, politicians, or political influence groups, either directly or indirectly.

3. Governance and Procedures

To ensure systematic processes and compliance with international accounting standards:

- Approval Process: Every project must undergo a rigorous analysis of its objectives and expected outcomes, requiring formal approval from the Board of Directors or relevant executive management.
- Transactional Integrity: Donations must be processed through verifiable financial institutions, specifying the recipient's name clearly. The use of cash is strictly prohibited to mitigate the risk of fraud and corruption.
- Documentation and Reporting: The Company will maintain an annual donation registry, systematically archiving all supporting documents and receipts to facilitate external audits.

The Company is committed to ensuring that our contributions yield tangible results. We will regularly monitor and evaluate each project to ensure that the "goodwill" from Noblemind truly creates value and brings lasting smiles to the community.



(Mr. Visit Chamnanratanakul)

Managing Director

30 April 2026

Note: If you have witnessed or learned of any wrongdoing that violates this policy, please contact us. Able to report information by using the complaint reporting channel which the company has specified and based on the whistleblowing policy.