



SUPPLY CHAIN POLICY

No.03 Rev.01

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Noble Mind Co, LTD supports worldwide efforts and cooperates actively with various suppliers to ensure that precious metals come from legitimate, ethical sources, and that they have not been associated with crime, armed conflict or human rights abuse It is our firm conviction and our unalterable policy to refuse any business proposal which might be connected with any illegitimate activity

Our supply chain policy and practices and our congruent commitment are consistent with international standard such as the OECD due diligence guidance

We employ this policy by having implemented a program of strict due diligence procedures and our commitment to conduct our activities and business

Hereby we would like you to agree to the following

With honesty and transparency

- Do not support fraud, corruption or any other illegal activity
 - Maintain high moral, ethical and social standards
 - Cultivate proper business relationships with all counterparts
 - Have fair and responsible relations with employees and all other stakeholders.
 - We implemented this policy through an effective and comprehensive management system which is based on due diligence practices In that regard, we are strongly committed
1. Not to tolerate nor profit from, contribute to, assist or facilitate the commission of
 - Torture, cruel, inhuman and degrading treatment
 - Forced or compulsory labour
 - The worst forms of child labour
 - Violations of granting of the freedom of association
 - Human rights violations and abuses
 - War crimes, violations of international humanitarian law, crimes against humanity or genocide
 2. Not to engage with, and to immediately discontinue engagement with, customers or suppliers where we identify a reasonable risk that they are committing, or are sourcing from or linked to any party committing, abuses described above or any other illegal party
 3. Not to tolerate direct or indirect support to non-state armed groups, including, but not limited to, procuring precious metals from, making payments to or otherwise providing assistance or equipment to, non-state armed groups or their affiliates who illegally.
 - Control mine sites, transportation routes, precious metals trade or any other factors in the supply chain ; and/or
 - Tax or extort money or precious metals at mine sites, along transportation routes or at points where they are traded, or from intermediaries, export companies or international traders.



4. Immediate Termination of Business Relationships with High-Risk Entities

The Company shall immediately terminate any business relationship or partnership upon identifying a reasonable risk that the partner originates from, or is linked to, any party providing direct or indirect support to non-state armed groups, as described above. This includes:

Conflict-Linked Sourcing: Sourcing materials from, or maintaining connections with, any entity that supports non-state armed groups or is involved in human rights violations in conflict-affected areas.

Support for Armed Groups: Engaging in activities that facilitate financial, logistical, or other forms of support to non-state armed groups.

Failure in Risk Mitigation: If a partner fails to demonstrate credible risk mitigation measures or improvements within the stipulated timeframe, the Company reserves the right to suspend or terminate the business agreement to ensure supply chain integrity.

5. Not to misrepresent taxes, fees and royalties paid to governments for the purposes of extraction, trade, handling, transport and export of gold Likewise we will not conceal the origin of precious metals
6. To support efforts and contribute to avoid and disclose money-laundering and financing of terrorism where we identify a reasonable risk of money laundering and financing of terrorism resulting from, or connected to the supply and distribution chain of precious metals
7. Ensure the product are conflict free, and monitor that the precious metals do not stem from countries of conflict and that the precious metals were not mined using child or forced labor or in violation of environmental law regulations
8. To perform training sessions with relevant employees and partners and encourage them to raise any suspicious relation and/or transactions to management and/or compliance officer We require our employees, agents, consultants, and business partners to comply with our policy, and will wherever possible -enforce it with appropriate measures, up to and including termination of employment or contracts

Signed / endorsed :



Mr. Visit Chamnanratanakul

Authorized Director

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